

MITCHELL ROAD CHRISTIAN ACADEMY
GREENVILLE, SOUTH CAROLINA

HEAD OF SCHOOL

Opportunity Profile



MIRCA



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Dear Prospective Head of School Candidate,

We are grateful that you are considering this opportunity at Mitchell Road Christian Academy. We hope as you read through this Opportunity Profile and explore our website you'll understand some of who we are as a school.

Located in beautiful Greenville, South Carolina, MRCA is dedicated to developing students who are academically prepared, biblically sound, and socially confident. Our heart's desire, and the focus of our work, is that our students develop a biblically faithful worldview that will help them navigate an ever-changing and challenging world. We strive to partner with Christian parents, with the goal that we will equip students who can transform society with the gospel of Jesus Christ.

We have an exceptional family of administrators, faculty, and staff who pray for our school and students daily. We trust God to use our efforts for His glory and that He will continue making Mitchell Road Christian Academy a beacon of light in our community as He has for over 50 years.

Once again, we thank you for taking the time to read through this opportunity profile and consider MRCA as your next potential place of leadership and influence. To God be the glory!

Blessings,

Matt Lawrence and Sally League
Current and Future Chairpersons,
MRCA Governance Board

The mission of Mitchell Road Christian Academy is to partner with Christian parents to equip children to become ambassadors for Christ through academic excellence and an integrated biblical worldview.

1:20
TEACHER
STUDENT
RATIO



73 FACULTY
& STAFF
75%
OVER 10 YEARS
EXPERIENCE

429 STUDENTS
286 FAMILIES



\$4.3
MILLION
ANNUAL
BUDGET

24 ACRE CAMPUS

ACSI ACCREDITED



FOUNDED
1973

LARGEST MINISTRY
OF MITCHELL ROAD
PRESBYTERIAN CHURCH

26% OF STUDENTS
ARE FROM
MRPC FAMILIES



"Seek the Lord and his strength; seek his presence continually! Remember the wondrous works the he has done, his miracles and the judgments he uttered."

1 Chronicles 16:11-12



PURPOSE

THE PURPOSE OF MRCA IS TO PROVIDE AN ACADEMICALLY EXCELLENT EDUCATION AND TO TRAIN CHILDREN OF CHRISTIAN PARENTS IN PREPARATION FOR A LIFE OF FELLOWSHIP WITH GOD AND OBEDIENCE TO HIS WORD, THEREBY RESULTING IN SERVICE TO OTHERS.

EIGHT ATHLETICS TEAMS



- BASEBALL
- BOYS BASKETBALL
- GIRLS BASKETBALL
- CROSS COUNTRY
- GOLF
- BOYS SOCCER
- GIRLS SOCCER
- VOLLEYBALL

GRADUATES



50%

RECOMMENDED FOR HS AP CLASSES

98%

RECOMMENDED FOR HS HONORS CLASSES



ABOUT OUR SCHOOL

Mitchell Road Christian Academy (MRCA) was founded in 1973 by Mitchell Road Presbyterian Church (MRPC) board of elders. The school is a ministry of the church and exists under the authority of MRPC's board of elders (called the Session). The Session directs the School Board, who in turn oversee the Head of School using Policy Governance. The Board is comprised of MPRC member and non-member parents of students attending the academy, along with a representative of the MRPC Session. MRCA is a covenant school which strives to provide an academically excellent and biblically strong education. We work to train children to prepare for a life of fellowship with God, obedience to His Word, and service to His people. As the school shepherds students from K3 through 8th grade, its goal is for each one to be an excellent student of outstanding character impacted by the love of Jesus Christ.

MITCHELLROADCHRISTIAN.ORG



ABOUT OUR CHURCH

Mitchell Road Presbyterian Church (MRPC) is part of the Presbyterian Church in America. It exists to know Christ and to make Him known through gathering and forming equipped disciples. With three services on Sunday mornings, MRPC provides an environment of genuine worship, fellowship, and care. Thriving children's, youth, and adult ministries give ample opportunities for its congregation to become involved and connected. The Senior Pastor, Andy Lewis, and the Executive Pastor, Mark Reed, have served together for over 15 years in leading this church body. MPRC and MRCA have been woven together from the beginning, sharing facilities, resources and a vision for impacting Greenville with the love of Christ.

MITCHELLROAD.ORG





OUR SCHOOL COMMUNITY

The community of Mitchell Road Christian Academy is fun, vibrant, and unifying. We value bringing people together in fellowship, whether it is through Moms in Prayer, the school-wide fall festival, sports events, daddy/daughter and mother/son activities, or coffee connections, just to name a few. Parents and students alike find camaraderie and friendship not only with each other but also with MRCA teachers and staff, further deepening the partnership and involvement that is so important for a student's success. Ongoing relationships with various non-profit organizations allow the school community to share the love of Christ through their actions and gifts. MRCA engages with the community with the prayer to imprint on our students' and families' hearts the importance of serving others in the name of Jesus.





OUR CAMPUS

MRCA is situated on the east side of Greenville on a 24-acre campus shared between MRPC and the school. We currently occupy three buildings that include one classroom for K3, one for Transitional 1st, and two classrooms each for K4-8th grade. There are art and music rooms, two lunchrooms, the Learning Commons (a multi-functional

library/media center), a Sanctuary, a Fellowship Hall, multiple meeting rooms and offices, a gymnasium with locker rooms and concessions, multiple playgrounds and break areas, soccer fields, and more. All of these spaces are available to and used by MRCA for academic and extra-curricular activities both during and outside of the school's operating hours.



"Make me to know your ways, O Lord; teach me your paths. Lead me in your truth and teach me, for you are the God of my salvation" Psalm 25:4-5

SPIRITUAL FORMATION

At MRCA, the privilege to shepherd our students' hearts and minds begins by infusing every part of the school day with the gospel of Jesus Christ. While students have weekly chapel and daily Bible classes, God's truth is woven into each subject, teaching students how to look for that truth in every academic lesson and interaction. Teachers lead MRCA's weekly chapel and bring the Word of God to life, showing students how engaging the Bible is and how it directly applies to their stages of life. Throughout their years here, students will walk through the Bible from Genesis to Revelation, learn how to study the Bible on their own, and how to engage the other world views around them with the truths of the Gospel.

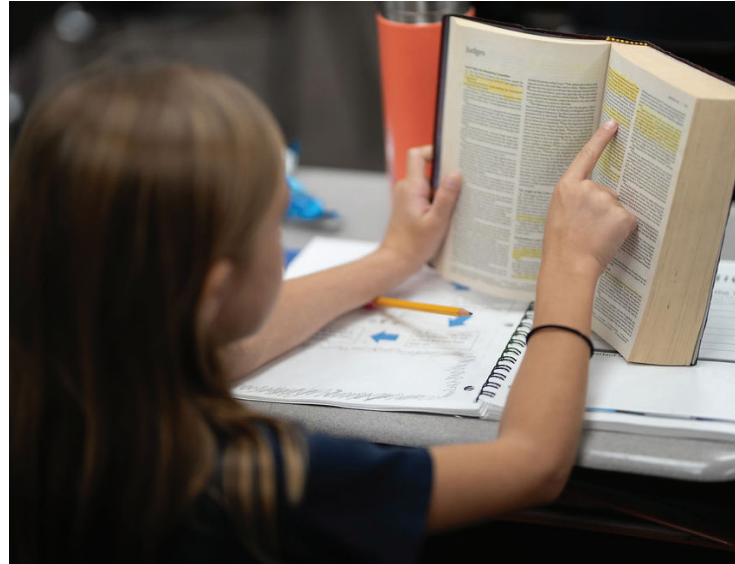




ACADEMIC EXCELLENCE

Part of Mitchell Road Christian Academy’s mission statement is to “equip children to become ambassadors for Christ through academic excellence.” Our students can grow to be ambassadors for Christ by learning how to glorify God through the aptitude, gifts, and wisdom He has given them. Our students are encouraged to grow outside of their comfort zones. We challenge our children to do his or her best with the full understanding that each student has unique traits to contribute to the classroom.

Academic excellence at MRCA is also characterized by students attaining content mastery in each subject area and developing skills in the 4 C’s: Creative problem-solving, Collaboration, Communication, and Critical thinking. From the youngest K3 student who is just beginning classroom exploration through play-based learning, to the elementary student who is growing in confidence through both independent and collaborative assignments, to the middle school student who is being fully equipped for high school and beyond, MRCA celebrates and tailors every grade for each stage of development. Excellent and collaborative teachers, a rigorous curriculum, high standards, and parent partnership all combine for MRCA’s students to consistently produce outstanding academic results.



CO-CURRICULAR ACTIVITIES

FINE ARTS & ATHLETICS

As image bearers of the one true God, each of us has been designed for creative expression. A Christ-centered education must therefore include opportunities to praise the ultimate Creator through different modes of artistic expression. The culture around us is crying out to know, understand, and experience beauty and truth. MRCA strives to be a place where students can learn how to appreciate what is beautiful in the eyes of God, as well as contribute their own expressions.

VISUAL ARTS

Celebrating God's beautiful creation in the world is our inspiration for encouraging creativity in MRCA's Art program. Through diverse mediums, our students create various pieces of work as they learn about the joy and therapeutic benefits of art. Elementary students have weekly Art classes, and middle school electives explore different aspects of the art world, including graphic design, ceramics, and more.

MUSIC

Because cultivating an appreciation for and engagement in music develops a well-rounded student, MRCA has multiple opportunities for exposure to this art. Students make a joyful noise to the Lord through their participation in weekly music classes, seasonal concerts, programs, and recitals. Semi-private Strings lessons are available at no charge during the school day for interested students, and 5th-8th graders have the option of performing in both the Middle School Band and the Middle School Chorus.





ATHLETICS

Our thriving Athletics program is a highlight of a middle schooler's experience at MRCA. We strive for excellence of character and talent in sports, believing that a player should be an ambassador for Christ both on and off the court or field. MRCA partners with parents to build positive attributes of sportsmanship including respect for others, self-discipline, and commitment to bringing glory to God in all interactions.

"...FOR WHILE BODILY TRAINING IS OF SOME VALUE, GODLINESS IS OF VALUE IN EVERY WAY, AS IT HOLDS PROMISE OF THE PRESENT LIFE AND ALSO FOR THE LIFE TO COME."

| TIMOTHY 4:8





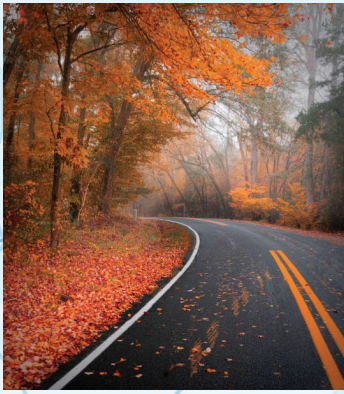
OUR LOCATION

Greenville is located in the Upstate, or northwest portion, of South Carolina. With a population of approximately 525,000 residents, it has a small-town community feel and is one of the most coveted locations for those who love... well, just about anything. Whether your interests include food, hiking, festivals, sporting events, or fine arts, Greenville delivers. The mountains are a short 45-minute drive waiting for you to come explore, along with lakes, beaches, larger metropolitan cities, and more that are also easily accessible. Greenville has seen significant population growth over the last decade, and more is projected for the next. People are streaming here for our reasonable cost of living and mild climate. This is certainly an exciting time for Greenville and positions MRCA well to have an impact on many more lives than in previous generations.

VISITGREENVILLESC.COM



- FARMERS MARKETS
- PARIS MOUNTAIN PARK
- LAKES JOCASEE, KEOWEE, & HARTWELL
- LIVE SEC & ACC SPORTS
- PEACE CENTER THEATER
- RESTAURANTS
- SWAMP RABBIT TRAIL



AVL

- BLUE RIDGE PARKWAY
- BILTMORE ESTATE
- RESTAURANTS
- HIKING
- GROVE PARK INN
- LIVE MUSIC
- APPLE PICKING

CLT



- CAROWINDS
- NFL, NBA, MLS
- NASCAR HALL OF FAME
- BILLY GRAHAM LIBRARY
- WHITEWATER CENTER

CHS

- SC AQUARIUM
- FORT SUMTER
- RAINBOW ROW
- GOLF
- ISLE OF PALMS
- FOOD & MUSIC FESTIVALS

ATL



- GEORGIA AQUARIUM
- NFL, NBA, MLS, NHL, MLB
- WORLD OF COKE
- CENTENNIAL OLYMPIC PARK
- ATLANTA BOTANICAL GARDEN
- CFB HALL OF FAME
- LIVE MUSIC
- HIGH MUSEUM OF ART



THE HEAD OF SCHOOL ROLE

RESPONSIBILITIES

ORGANIZATIONAL LEADERSHIP

The MRCA Head of School reports to the Board of Directors, which operates under the authority of the Mitchell Road Presbyterian Church's elder board. The Head of School provides overall Christ-centered, biblically based leadership for all aspects of the academy and is responsible for all spiritual, academic, and co-curricular programs, as well as all business operations, which include IT, accounting/finance, communications, security, and building maintenance. The Head of School also serves as a key member of the church's overall leadership team and works in close coordination with the church's pastoral staff.

SPIRITUAL LEADERSHIP

The Head of School provides spiritual leadership through a powerful Christian testimony and witness, a humble spirit, and a heart guided by prayer. The Head of School is responsible for ensuring students can grow and develop with the foundation of God's truth and for fostering the spiritual vitality of the faculty and staff so they can positively influence students. The Head of School will model a Christ-like attitude and lifestyle and demonstrate compassion, patience, honesty, and wisdom in all interactions with staff, students, parents, board members, and other community members.

ACADEMIC LEADERSHIP

The Head of School provides academic leadership by directing his or her team in the improvement of instruction, curriculum alignment, supervision of staff, selection of curriculum, and administration of disciplinary action for students and staff. The Head of School is responsible for developing a program of professional development to maximize staff growth, advancement, and academic excellence.

STRATEGIC AND VISIONARY LEADERSHIP

The Head of School provides strategic and visionary leadership for the entire academy to reach the end result objectives established by the Board. He or she collaborates with and supervises the school's administrative leadership team, ensuring they effectively lead all other staff in the accomplishment of strategic goals and initiatives for the purpose of MRCA.

The Head of School is the academy's chief spokesperson and enthusiastically promotes the school, its importance, and its vision of Christian education to the school and church family and throughout the greater Greenville community to enhance MRCA's reputation, increase enrollment, and encourage donor support. The Head of School monitors enrollment trends and seeks to understand what is driving those trends.

THE HEAD OF SCHOOL ROLE REQUIREMENTS

ESSENTIAL QUALIFICATIONS & CHARACTERISTICS

A successful candidate for this role will:

- Have 5+ years of experience in school administration, as well as classroom experience.
- Possess a masters or higher degree in an appropriate field of study.
- Be a person with a deep commitment to following Jesus Christ and who is passionate about Christian education.
- Have high integrity, honesty, character, and a lifestyle that is in full accordance with biblical standards.
- Possess a worldview, biblical understanding, and doctrinal beliefs that are in alignment with the Mitchell Road Presbyterian Church's doctrines, core values, and philosophy of ministry. Be a strong, "out front", enthusiastic leader who can articulate and promote the culture, value, and vision of Christian education throughout the church and school family, as well as throughout the surrounding community.
- Have the ability to guide Christian discipleship and biblical training programs to not only impart knowledge and structure but also cultivate in students joyful relationships with Jesus Christ that celebrate His grace and sovereignty.
- Possess the management, academic, and organizational leadership abilities needed to encourage and inspire others to do their best work, hold employees accountable to high standards, and carry out long-term plans from inception to successful completion.
- Have the ability to execute the duties and responsibilities of a chief academic/administrative officer that include (but are not limited to) strategic planning, budget oversight, curriculum management, faculty and staff development, accreditation, fundraising.
- Be willing to listen to others, yet have the ability and wisdom to make the hard decisions. Possess the commitment to partner with the school board in professionalism and in using the Policy Governance model to achieve the desired institutional end results, while observing any executive limitations, as set forth by the board.
- Be dedicated to preserving and cultivating the strong internal relationship between the church and the school, seeking to support the overall ministry of the church while raising awareness in all areas of the ministry of the unique value and importance of the academy and the church's ongoing support of Christian education.

For more information or to apply for this position, interested and qualified candidates should submit the materials listed below to the MRCA Search Committee by e-mail through our search consultant, Stephen Novotny with Graybeal & Associates, at the email address: stephen.novotny@graybeal.org

TO APPLY, PLEASE PROVIDE THE FOLLOWING FOR REVIEW:

- Cover letter explaining your interest in the position.
- Current Resume or Curriculum Vitae
- Three references. Please provide names, addresses, phone numbers, and email addresses, and identify the nature of the relationship you have with these individuals.
- Answers to the following questions:
 1. Describe your spiritual journey of faith in Jesus Christ. Indicate how God is using you in your work, your church, and your community. How has your relationship with Jesus Christ shaped your career and influenced your decision to apply for this position?
 2. Briefly state your philosophy of Christian education.
 3. How would you define the marks of educational excellence in a Christian school?
 4. What are the main challenges and opportunities within K-8 Christian education today?
 5. Describe your style of leadership and how it is effective.
 6. Describe your experience with raising funds for a Christian school.

MIRCA

207 MITCHELL ROAD
GREENVILLE, SC 29615

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