



August 2016

Community Group Participants:

Community Groups at Mitchell Road Presbyterian Church (MRPC) are intended to help MRPC members and friends pursue Jesus together in a non-threatening atmosphere through Sunday evening meetings at homes throughout Greenville County. We encourage families to attend Community Group together, to provide multi-generational interaction and to build up families.

We recognize, however, that sermon discussion and prayer often happen best when childcare is provided for the younger members of the group. Many MRPC Community Groups provide their own childcare by following MRPC's recommendation that the group rotate among Community Group members, having **two non-related men or two non-related women volunteer each week to provide childcare.** Other groups may decide to hire a babysitter for the discussion/prayer time.

So that costs might not hinder those groups whose makeup leads them to hire a babysitter, MRPC will make funds (\$15/Community Group meeting) available for up to 15 MRPC Community Groups to use to help offset childcare expenses from 6 - 7 p.m. during Community Group meetings. MRPC does not anticipate that this will cover the full cost of childcare but believes this will be a significant help to families as partial reimbursement to parents who pay for childcare.

To qualify for childcare reimbursement, a Community Group must:

- Have at least two families that need childcare
- Locate and secure a babysitter(s) each Group agrees on to care for the Group's children
- Pay a babysitter each week (we recommend one parent pay each month, and rotate among families, to simplify the reimbursement process)
- Have release form signed by parent/guardian of each child in attendance
- At the end of each month, fill out the Community Group Childcare Reimbursement Form, making sure that all information on the form is included, including children in attendance. The form must be signed by two non-related Community Group attenders, including a Host or Facilitator.
- Mail or drop off the reimbursement form, to Mark Reed, by the 15th day of the following month (see instructions on form.)

So we are all on the same page, please understand that:

- While MRPC is pleased to make these reimbursement funds available, MRPC does not recommend or do background checks on babysitters; rather, babysitters will be arranged independently by Groups according to each Community Group's collective decision.
- MRPC does not pay babysitters directly but only reimburses the parents who pay for the childcare. The parents/guardians must agree to hire sitters on the Group's own initiative and not to hold MRPC in any way liable for anything that happens during Community Group childcare.
- MRPC does not recognize Community Group babysitters as employees of the church in any way, and each babysitter is responsible to report income on his/her federal and state taxes.
- This reimbursement system is not intended as a means for group members to pay themselves to serve as babysitters.
- Community Groups are not required in any way to use this optional reimbursement system or to secure a babysitter.

Mitchell Road Presbyterian Church is thankful for the adults, teens, and children who make up our church body and for the interaction among them that a Community Group can provide. We hope that this childcare reimbursement will encourage families to continue, or begin, their involvement in MRPC Community Groups as we seek to walk alongside each other as we follow Jesus.

We look forward to another fantastic year of MRPC Community Groups!

In Christ,

Mark D. Reed
Assistant Pastor, Groups and Discipleship



**MITCHELL ROAD PRESBYTERIAN CHURCH
COMMUNITY GROUP CHILDCARE RELEASE FORM**

In consideration of allowing the child(ren) listed below to be cared for by an independent caregiver, selected and supervised by parents in attendance, during MRPC Community Group, the undersigned, as parent and/or legal and acting guardian of child(ren), acting for themselves and on behalf of the child(ren), release, hold harmless and indemnify Mitchell Road Presbyterian Church, and all persons affiliated with MRPC, from any and all liability, claims, demands, and causes of action whatsoever, arising out of or related to any loss, damage, or injury, including death, that may be sustained by the child(ren), during Community Group and/or under care of the Group's chosen caregiver. Notwithstanding any care or supervision entrusted to the caregiver, the parent/guardian shall be responsible for any issue related to the child concerning, but not limited to assisted restroom breaks, bleeding, regardless of severity, vomiting, illness or injury, which issue should be immediately brought to the attention of the parent/guardian by the caregiver.

Please list names of all children in care of the undersigned parent/guardian who may be cared for by a babysitter, arranged independently by an MRPC Community Group, during Community Group:*

Parent/Guardian

Date

This form must be completed and submitted to Mark Reed before reimbursement can be made.

* All children must have a release form signed by their parent/guardian on file with MRPC.



MITCHELL ROAD PRESBYTERIAN CHURCH CHILDCARE REIMBURSEMENT FORM

Month: _____

Names of children in attendance on (please fill in applicable Sundays when you had a paid babysitter and mark out weeks with no children or when the group did not meet):

- 1st Sunday:
- 2nd Sunday:
- 3rd Sunday:
- 4th Sunday:
- 5th Sunday:

Total number of Sundays when paid childcare was provided x \$15 = _____

Please send reimbursement to (fill in name and address below of parent who to be reimbursed):

Community Group Host or Facilitator

Community Group Attender (non-related)

Date

Please drop off at MRPC office by the 15th of the following month or mail to:
 MRPC Community Group Childcare Reimbursement
 207 Mitchell Road
 Greenville, SC 29615



**MITCHELL ROAD PRESBYTERIAN CHURCH
COMMUNITY GROUP CAREGIVER RELEASE FORM**

In consideration of allowing the child(ren) listed below to be cared for by an independent caregiver, selected and supervised by parents in attendance, during MRPC Community Group, the undersigned, as parent and/or legal and acting guardian of child(ren), acting for themselves and on behalf of the child(ren), release, hold harmless and indemnify Mitchell Road Presbyterian Church, and all persons affiliated with MRPC, from any and all liability, claims, demands, and causes of action whatsoever, arising out of or related to any loss, damage, or injury, including death, that may be sustained by the child(ren), during Community Group and/or under care of the Group's chosen caregiver. Notwithstanding any care or supervision entrusted to the caregiver, the parent/guardian shall be responsible for any issue related to the child concerning, but not limited to assisted restroom breaks, bleeding, regardless of severity, vomiting, illness or injury, which issue should be immediately brought to the attention of the parent/guardian by the caregiver.

*As **the chosen caregiver*** I understand that, independent of MRPC, I have been requested to provide care for the children in the Community Group, during the Community Group gatherings, at the request of their parents:*

Name

Date

This form must be completed and submitted to Mark Reed before reimbursement can be made.

* All caregivers must have a release form signed on file with MRPC.